**State As a Model Employer (SAME) Task Force**

**July 10, 2020**

The SAME Taskforce meeting was called to order at 9:04am.

Survey Initiative:

During the last meeting (6-12-20), It was mentioned that the survey information should be submitted to the undersecretaries of the interested departments.

It was also mentioned that the subject matter of the email should be changed to “Governor Edwards Needs to Hear From You”.

Bambi shared a draft of an email invitation drafted by Sue Killam for individuals to participate in the survey. Members in attendance provided feedback to improve the draft. It was also suggested that consideration be given to use Louisiana graphics in the survey. The Taskforce Members in attendance offered suggestions to modify the questions of the survey.

Review of the agency plans:

It was asked if any of the participating agencies have developed plans.

Daphne of DOTD provided that her department believes they have created an excellent plan for the survey participation.

It was mentioned that securing the Governor’s Participation in an awareness video should be a future objective.

It was mentioned that the survey is restricted to one per IP address. It was mentioned in certain settings there may be only one computer for multiple individuals to participate. The survey can be completed one phones and wherever internet is accessible.

It was expressed that having an agency plan is vital for the overall success of the survey initiative.

Rachel and Bambi shared the TA Plans:

DOTD, LDH, DOA

It was mentioned that the main focus for the above three departments is finding new sources of employment for potential consumers.

It was mentioned that DOA should seek opportunities into permanent employment.

It was mentioned that there is a desire to evaluate all of the LRS applicants

It was mentioned that there should be a process to recruit for permanent jobs between agencies from a pool of individuals who have successfully interned.

It was mentioned DOTD has had a successful partnership with BRCC’s PSC program, and would like it to serve as a model for more employment opportunities. DOTD had many successful internship opportunities, but no permanent positions. It was mentioned that Rachel will be in touch with hiring managers to

It was mentioned that a process will be created to evaluate outcomes. Looking for service providers that would be helpful. Rachel has completed research in Shreveport and Baton Rouge.

LDH

Sanitation, entry level data entry work.

Rachel mentioned points of emphasis for LDH-

1. Explore practices that encourage retention
2. develop a frame work to guide supervisors to be more flexible,
3. provide more sources of employment

Partnerships with State Agencies:

LRS

There are 42 consumers of LRS who have been employed. It was mentioned that there has been an improvement each year in the numbers of consumers employed. It was mentioned that more data will be provided if the consumer was a direct hire or a maintenance client.

The Community Practice Trainings will take place at 10:30am via Zoom.

The June 12, 2020 SAME Taskforce adjourned at 10:26am.